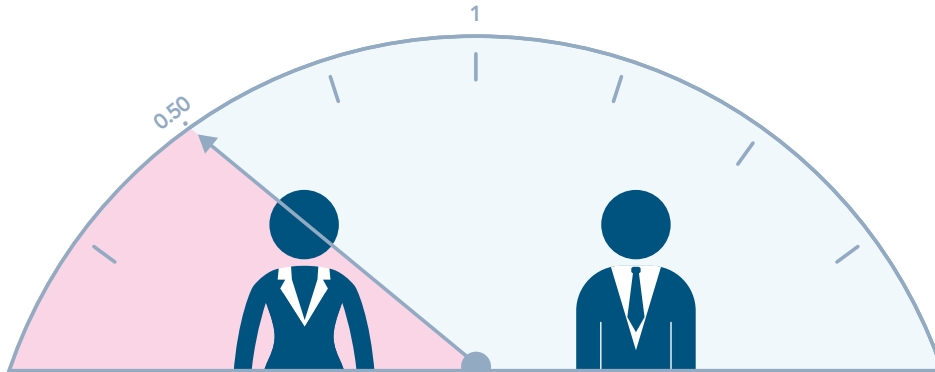


Russell 3000 Boards Have Reached the Halfway Point to Gender Parity

● Russell 3000 Q2 2021



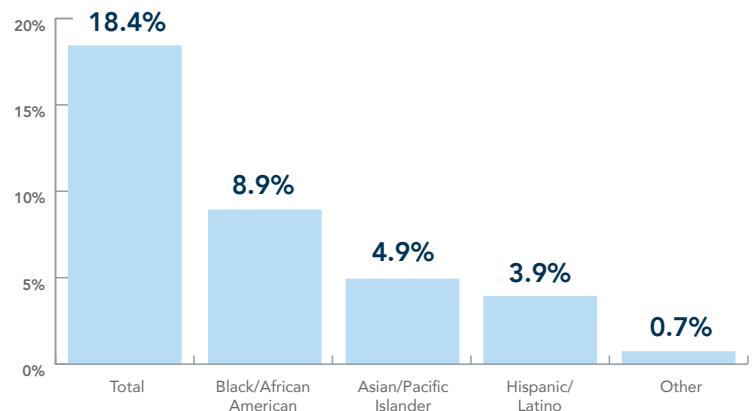
1 = 50% representation of both males and females on Russell 3000 boards.

Q2 2021 = 0.50

Representation of women on Russell 3000 boards increased nearly one full percentage point in Q2 2021, rising to 25.2% from 24.3% in Q1 2021. The Russell 3000 has now crossed the midpoint to gender parity.

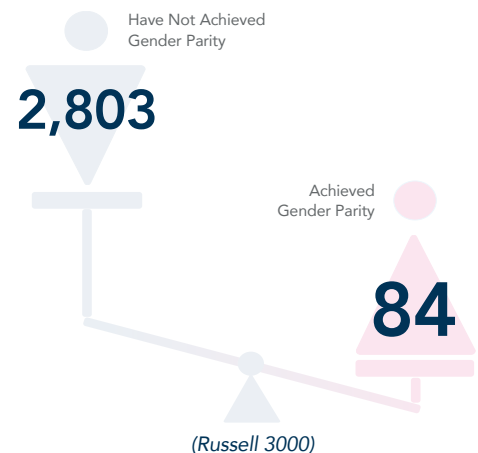
Tracking Ethnicity Across Russell 1000 Boards

Currently, 18.4% of Russell 1000 board directors have a background from an underrepresented minority group. Black/African Americans directors (8.9%) are the most prevalent across the Russell 1000, followed by directors with an Asian/Pacific Islander background (4.9%) and directors with a Hispanic/Latino background (3.9%).



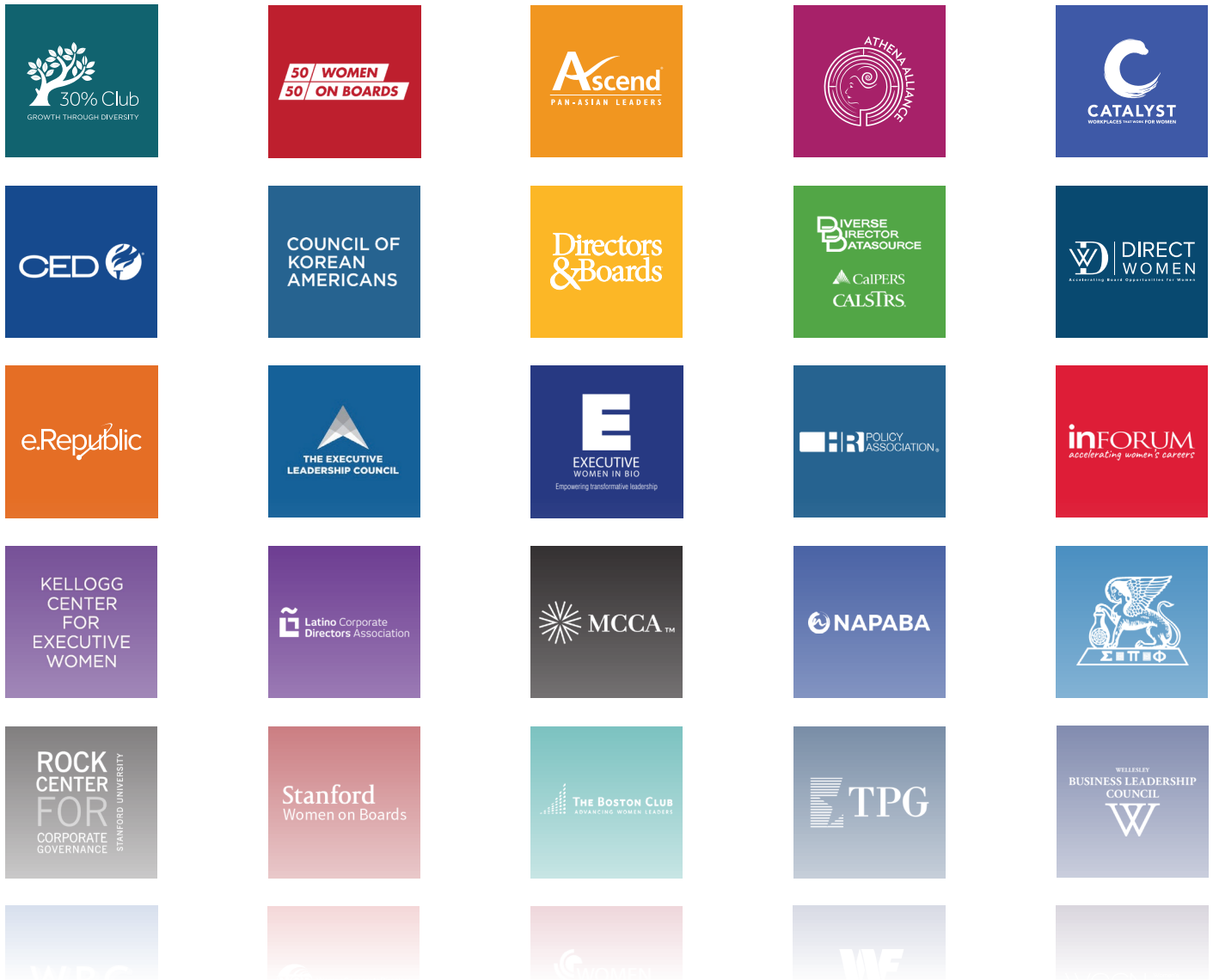
Russell 3000 Boards That Have Achieved Gender Parity

Across the Russell 3000, roughly 2.9% (84) of boards have reached gender parity, while 97.1% (2,803) have not achieved parity.



The Equilar Diversity Network is a consortium to advance diverse representation in boardrooms across the globe. The Network is accessible exclusively through the Equilar BoardEdge platform and is the "registry of registries" of board-ready executives from leading ethnic and gender diversity organizations.

Learn more at www.equilar.com/diversity



Visit www.equilar.com/diversity to see
the complete list of Equilar Diversity Network Partners

Equilar is excited to partner with Georgeson, KPMG and Society for Corporate Governance on a thought leadership and webinar series to bring more awareness to the critical issues of board composition and diversity.